



Transitioning into Leadership Roles

Audience: New Managers, Supervisors and Leads; anyone soon to be transitioning into a leadership role

Size: 10-20 participants

Length: ½ and 1- day configurations available

Description:

This highly effective workshop develops critical perspective, confidence and leadership qualities in new or upcoming managers, supervisors and leads. The session format includes small group activities, facilitated discussion and a challenging team experiential activity. As participants reflect on their behavior during the workshop activities, they gain valuable insight into their personal leadership strengths and challenges. In closing, participants prepare action-plans for continuing their development back at work and form partnerships for continued learning with their peers.

Session Topics:

- Identifying characteristics of successful leaders.
- Exploring expectations from the perspective of various stakeholders.
- Examining the impact of a changing environment on leadership demands.
- Identifying personal values and the effect they have on the workplace.
- Prioritizing customer groups to leverage team resources.
- Coaching others and resolving real work frustrations.
- Experiencing the challenges and requirements of leading successful natural and project teams.